

Tay Ninh, Dec 31, 2024

PROPOSAL 05

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2024 - 2025**

(Re: Approval of increasing the number of Board of Directors members)

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the guiding documents ("**Enterprise Law**");
- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");
- Based on the orientation and operational strategy of Thanh Thanh Cong - Bien Hoa Joint Stock Company approved by the General Meeting of Shareholders.

For the purpose of:

- (i) Implementing the tasks assigned by the General Meeting of Shareholders, ensuring the governance model operates consistently, effectively, and seamlessly from the parent company to its subsidiaries domestically and internationally, closely following the orientation of applying the Circular Commercial Value Chain model - 3 Centers - 3 Layers - 3 Services - 01 System;
- (ii) Ensuring the addition of sufficient members to the Board of Directors at the specialized committees under the Board of Directors to promote more effective governance activities, while enhancing the specialization in performing the functions of the committees;
- (iii) Ensuring the completion of the Board of Directors' tasks for the fiscal year 2024 - 2025 with a strategic orientation towards 2030. Accordingly, the period 2024 - 2025 is a pivotal phase to achieve the strategic goals by 2030. Increasing the number of Board of Directors members aims to meet the personnel and flexibility requirements to lead the Company through short-term challenges while realizing long-term development strategies, including market expansion, investment optimization, and enhancing corporate value.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of increasing the number of Board of Directors members to meet strategic objectives and governance needs in the upcoming period, specifically as follows:

- Number of Board of Directors members after the change: 06 members.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- *As above;*
- *Archived: CS & IR*

OBO. THE BOARD OF DIRECTORS

CHAIRLADY



DANG HUYNH UC MY

